



1) Responsibility for Group Risk Management is assigned to the CFO

2) HR management of group managers is attributed to Group CEO

3) Poland, Austria, Hungary and all other Balkans countries

4) Also representing tolling, lumesia card, booking, utilities

5) Also representing Strategy and Innovation, Eastern Europe Markets

6) Michelangelo Damasco until 31.12.2023, Dalila Brahmi since 01.01.2024



